



TOP 50 EMPLOYERS

FOR HBCU ALUMNI PROFESSIONALS AND STUDENTS

HOW TO COMBAT ZOOM FATIGUE

ATLANTA MAYOR, STACEY ABRAMS, NOMINATED FOR NOBEL PEACE PRIZE



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Quality and Regulatory Affairs



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A LETTER FROM THE PUBLISHER

The start of 2021 has been a busy start for us. Employers continue to show interest in our audience and we do our best to distribute their opportunities to students and professionals such as yourself. It's just April and we have already hosted as many virtual recruitment events as we have all of 2020. If you are curious about what other opportunities are out there for your line of work and how much more it pays, then now is the time to get your resume updated and register for one of our events online. At the very least, you can check out the various opportunities within our career center. You can submit your resume to us at <http://www.hbcuconnect.com/resumes>.

This issue features our latest 2021 list of Top 50 Employers of HBCU Students and Graduates. These are the companies that have shown a distinct and purposeful initiative to recruit HBCU talent. We also have some informative and entertaining articles that we hope will catch your eye.

If you have any ideas that you would like to see implemented in our magazines or on our web site, let us know by sending an email to oncampus@hbcuconnect.com.

Thank you for all your support over the years. Stay safe!

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Sincerely,

Will Moss

Will Moss | CEO | HBCU CONNECT
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WHEN YOU'RE AN HBCU GRAD, EVERY MONTH IS **BLACK HISTORY MONTH**

Thanks to the efforts of Carter G. Woodson, the very first Negro History Week was celebrated during the second week of February in 1926. Purposed with providing recognition and showing the importance of African Americans' impact in American history, the establishment of Negro History Week was monumental in a country that believed Black people were inherently inferior to other races.

In 1970, Negro History Week changed to Black History Month thanks to the Black United Students at Kent State. The extension from a week to a month acknowledged that there was so much more to celebrate.

Since then, Black History Month has become a nationally recognized celebration of African Americans and their historical contributions. While it is terrific that Black History Month has withstood the test of time, the love for Black people is not so palpable in the other 11 months out of the year. From systematic racism to social injustice, it's clear that America does not value Black lives as much as it should. But even though this country may have confined widespread appreciation of our culture and accomplishments to February, in the HBCU community, we celebrate us ALL YEAR LONG.

When you're an HBCU grad, the flex is different. Our beloved institutions are the breeding ground for Black excellence. HBCUs have birthed some of the world's greatest doctors, lawyers, musicians, poets, engineers,

mathematicians, and artists. The contributions that HBCU grads alone have had on the planet are far too significant to be limited to just one month.

Many of us did not begin to learn of our real history until we reached our respective HBCUs. We did not always know that our identity is, and has always been, rooted in creativity, originality, and perseverance. Because of systems designed to keep us from knowing our true potential, many of us have grown up ignorant to the fact that our people built this country and are what is keeping this country going. Our HBCU experience not only grounded us by showing us our history, but it showed us that history was constantly being made on our campuses. Our professors, roommates, best friends, fraternity brothers, and sorority sisters were living breathing representations of our intellect and complexity.

We celebrate the ingenuity and innovation of our people 12 months out of the year. We celebrate the passion and endurance of our people. We celebrate the accomplishments and successes of our people. We recognize that no one does it quite like us.

And while we are glad that a month has been set aside to celebrate our people, we are calling on the rest of the world to catch up and realize that Black history is American history and that it is not a thing of the past... we are making history every day.

HBCU GRADS HAVE MADE HISTORY

Here are just a few HBCU grads who used their gifts and talents to change the world around them, despite the odds against them.



Dr. Martin Luther King Jr.: A Morehouse College graduate, Dr. Martin Luther King Jr. is one of the most prominent leaders in not only the Civil Rights Movement but of all time. He

helped lead the Montgomery Bus Boycott following the arrest of Rosa Parks, an Alabama State University graduate. King was also instrumental in organizing the March on Washington in 1963. The event had over 250,000 participants and remains one of the largest human rights rallies in this nation's history. The very next year, King became the youngest person at the time ever to receive the Nobel Peace Prize for his leadership and commitment to the Civil Rights movement.



Thurgood Marshall: A Lincoln University and Howard University graduate, Thurgood Marshall, remains one of the greatest lawyers in U.S. History. After arguing and winning more

cases in front of the Supreme Court than anyone else, Marshall became the first African-American Supreme Court Justice and served for 24 years.



Katherine Johnson: A West Virginia State University graduate, Katherine Johnson's talents helped mankind make it into space. As a mathematician and computer scientist, Johnson helped

calculate orbital mechanics for NASA and made history when she played a significant role in calculating the flight trajectory for Apollo 11's moon flight in 1969.



Booker T. Washington: A Hampton University graduate, Washington is one of the most distinguished educators, authors, and orators of all time. Born enslaved, Washington fought for his

freedom and went on to become one of America's most influential leaders. Whether through education or the Civil Rights Movement, Washington worked to gain equality for all African Americans. Washington, most notably, founded Tuskegee University.



Toni Morrison: A Howard University graduate, Toni Morrison changed the world with her literature. From *The Bluest Eye* to *Beloved* to *Song of Solomon*, Morrison's writing highlighted

the Black experience and depicted richly detailed Black characters. Her work showed the complexity and the beauty within the Black community. Throughout her career as a writer, Morrison won a Pulitzer Prize, a Nobel Peace Prize, and the U.S. Presidential Medal of Freedom.



Wilma Rudolph: A Tennessee State University graduate, Wilma Rudolph was an American sprinter who became a world-record-holding Olympic Champion. Throughout her career, she

won three gold medals and broke at least three world records. She was the first American woman to win three gold medals for track and field in the same Olympic game.



Bob Hayes: A Florida A&M University graduate, Bob Hayes was an Olympic gold medalist sprinter turned NFL Wide Receiver. His speed and agility landed him the title of "World's Fastest Human"

and made him the first and only gold medalist to win a Superbowl.

...AND CONTINUE TO MAKE HISTORY



Kamala Harris: A Howard University graduate, Kamala Harris made history when she became the first Black woman in her home state of California to be elected district attorney. Then after four

years as a U.S Senator, Harris made history again when she became the first Black woman and HBCU grad to serve as the Vice President of the United States.



Stacey Abrams: A Spelman College graduate, Abrams and her organization Fair Fight, no doubt played a huge role in flipping Georgia, a historically red state, blue during the 2020 Presidential

Election and again during the 2021 Senate Run-Off elections. Abrams' efforts led to Democrats gaining control of both the House of Representatives and the Senate, in addition to the Presidency.



Rosalind "Roz" Brewer: A Spelman College graduate and a businesswoman, Brewer has continuously been a trailblazer in every role she has served in. Throughout the course of her career, she

has been President and CEO of Sam's Club, been on the board for Amazon, served as COO of Starbucks, and most recently became the CEO of Walgreens, making her the first Black woman to lead a Fortune 500 Company.



Sean "Diddy" Combs: A Howard University graduate, Diddy remains one of the biggest names in music. After founding his own record label, Bad Boy Entertainment, in 1993, Diddy

discovered artists like Mary J. Blige and the Notorious B.I.G. Whether it was through record deals or business deals, Diddy created an empire that has withstood the test of time.



Tom Joyner: A Tuskegee University graduate, Tom Joyner is known as the "hardest working man in radio." Whether you're old school or new school, you certainly know his name.

Joyner not only had a No. 1 nationally syndicated radio morning show that airs in more than 105 markets and is played in over 8 million homes, but he is also the founder of the Tom Joyner Foundation to "support historically Black colleges and universities through student scholarship, endowment, and capacity-building enhancements."



Oprah Winfrey: A Tennessee State University graduate, Oprah Winfrey's career has been nothing short of incredible. From hosting her own nationally syndicated talk show for

over 25 years to becoming the world's first Black woman billionaire, Oprah Winfrey has become one of the most influential people in entertainment and in the entire world.



Will Packer: A Florida A&M University graduate, Will Packer has become one of the biggest names in Hollywood. He is one of the only Black producers in the world that has had eight films open

at number one at the box office. From Think Like A Man to Girls Trip, Packer's Will Packer Productions has been responsible for some of Hollywood's biggest blockbuster hits and his films have grossed over \$1 billion.



Raphael Warnock: A Morehouse College graduate, Reverend Raphael Warnock recently became the first Black Senator to be elected from the state of Georgia. After duking it out with a

Republican incumbent in a run-off race, Warnock's win earlier this year drastically changed who holds the power in the U.S. Senate.



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- Corie Barry
CEO

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SPELMAN ALUMNA STACEY ABRAMS NOMINATED FOR A NOBEL PEACE PRIZE

Our girl Stacey Abrams is finally getting all of the recognition she deserves. As announced earlier this month, Abrams has made the list of Nobel Peace Prize nominees for her leadership and work with her voting organization, Fair Fight, a national voting rights organization.

A graduate of Spelman College, Stacey Yvonne Abrams is a lawyer, voting rights activist, and author that is shaking this country up. While at Spelman, she had an interdisciplinary study major that encompassed political science, economics, and sociology. After Spelman, Abrams went on to pursue a master's degree at the University of Texas at Austin and a J.D. from Yale Law School.

Once she graduated from law school, Abrams returned to Atlanta and worked as a tax attorney where she specialized in tax-exempt organizations, healthcare, and public finance. By the time she was 29, Abrams was appointed as the Deputy City Attorney for the City of Atlanta.

Abrams later went on to serve in the Georgia House of Representatives from 2007 to 2017 and served as minority leader from 2011 to 2017. During her time in the GA House, she helped develop and pass legislation that increased educational opportunity, promoted economic security, and improved the overall quality of life for all Georgian residents.

In 2018, she ran for Governor of GA, but Brian Kemp, the Secretary of State at the time, ended up winning

the election. After losing her gubernatorial election due to blatant voter suppression efforts, Abrams channeled her energy into making sure that Georgia voters, voters of color, in particular, were registered to vote and come to realize the power that lies in the act of voting. Her leadership has led to over a million new registered voters in predominantly Black communities.

Through Fair Fight, Abrams no doubt played a huge role in flipping Georgia, a historically red state, blue during the 2020 Presidential Election and again during the 2021 Senate Run-Off elections. Abrams' efforts led to Democrats gaining control of both the House of Representatives and the Senate, on top of the Presidency.

Abrams has done such a great job in encouraging Black voters to use their civil power and changing the tides of power that Conservative Republican groups are afraid of what she will be able to do next. They have even gone as far as starting a campaign movement called, "Stop Stacey" to actively combat her efforts before the next voting season.

The life and career of Stacey Abrams is the epitome of taking lemons and making lemonade. Because of her perseverance and grit, millions of people of color have realized just how much power they have when they exercise their right to vote. Stacey is more than deserving of this award and we hope that she gets it!



FORMER MOREHOUSE STUDENT BRYCE THOMPSON LAUNCHES HBCU SCHOLARSHIP FUND

*"Your life now comes
secondary if you want
to be legendary."*



These are the wise words of 24-year-old Bryce Thompson, a young HBCU grad and entrepreneur that is giving back to help those in the HBCU community. Thompson recently launched a scholarship fund to support students at HBCUs when it comes to paying for college. Through his IAMS Foundation and support from the popular Scholly scholarship app, Thompson has been able to give out \$100,000 in scholarships to 10 HBCU students across the country in honor of Black History Month.

Throughout his entrepreneurial journey, Thompson has continuously encouraged others to work to make an impact in their own communities, regardless of their age, race, or circumstance. With a mission to inspire people to venture away from typical and expected means and to forge their own paths to success through entrepreneurship, Thompson has done just that since leaving Morehouse College.

Thompson's IAMS (It'll All Make Sense) Foundation was founded in 2020 and was created to develop programs to help minority youth continue their education and master financial literacy. Within its first year, Thompson has already created a scholarship fund of \$100,000 to give HBCU students financial assistance.

When asked what inspired him to launch this fund, Thompson said, "I know what it feels like to not know whether you're going to be able to register for the next semester. So, to now be in a position to ensure that at least 10 students will be able to further their education is an incredible blessing and honor...I am a testament to how giving back can change the trajectory of one's life. If it were not for my uncle's generosity, I wouldn't have been able to attend Morehouse and develop a network of like-minded individuals who would go on to become my business partners."

As a native of Missouri, Texas, Thompson's impact has reached far beyond his hometown, as his scholarship fund has helped students from HBCUs all over the country. Students from Texas Southern, Bethune-Cookman University, Livingstone College, Philander Smith College, Prairie View A&M University, Hampton University, Howard University, and of course Morehouse College have all benefited from Thompson's generosity.

Thanks to his tenacity, Thompson has not only managed to create his own foundation, but he has also become a savvy investor, a successful entrepreneur, and a millionaire millennial. Even with all of his accomplishments, Thompson still makes a clear effort to give back every chance he gets because he knows that the Black community can only continue to thrive when we support each other. "Investing in my community will always be one of the smartest, most valuable business decisions I'll ever make."



ONE MONTH INTO THE BIDEN ADMINISTRATION: WHAT HAS CHANGED?

Joe Biden has wasted no time getting things done since officially being sworn in as the 46th President of the United States. After all of the crazy antics this country saw with the last administration, it was clear that Biden had a lot of work to do. Thankfully, he was up to the challenge. Biden signed a historic 40 executive orders in just his first week in office that covered everything from climate change to student loan repayment. Here are just a few of the changes the President has made so far:

MEMORANDUM FREEZING APPROVAL OF RULES PASSED IN FINAL DAYS OF TRUMP PRESIDENCY:

Due to the chaos that ensued during the final days of the last administration, Biden made sure to pause and review any new rules passed by Trump.

EXECUTIVE ORDER REJOINING THE PARIS AGREEMENT ON CLIMATE CHANGE:

Just as Biden promised during his campaign, he immediately rejoined the international pact and made it clear that climate change will be a top priority with this administration.

EXECUTIVE ORDER TO PROMOTE RACIAL EQUITY:

Through this memorandum, Biden ordered equity assessments and reallocation of resources to “advanc[e] equity for all, including people of color and others who have been historically underserved, marginalized and adversely affected by persistent poverty and inequality.”

PROCLAMATION ENDING BAN ON U.S. ENTRY FROM MAJORITY-MUSLIM COUNTRIES:

Reversing a Trump policy, this order will allow visa processing to resume.

EXECUTIVE ORDER REQUIRING MASK-WEARING ON FEDERAL PROPERTY:

This order mandates mask-wearing and social distancing in all Federal buildings.

EXECUTIVE ORDER REVISING IMMIGRATION ENFORCEMENT POLICIES:

Determined to undo the damage done by the Trump administration, through this order Biden showed his commitment to “protect national and border security” and “address the humanitarian challenges at the southern border.”

PROCLAMATION PULLING FUNDS FROM BORDER WALL:

The construction of Trump’s border wall has officially been terminated.

EXECUTIVE ORDER PAUSING FEDERAL STUDENT LOAN PAYMENTS:

The federal student loan repayment freeze has been extended due to ongoing financial difficulties posed by the global pandemic.

EXECUTIVE ORDER EXPANDING FOOD ASSISTANCE PROGRAMS:

This order will extend the 15% increase in the Supplemental Nutrition Assistance Program (SNAP) and other aid program benefits.

EXECUTIVE ORDER GUARANTEEING UNEMPLOYMENT INSURANCE FOR WORKERS WHO REFUSE WORK DUE TO COVID-19:

This order will help those who chose to not go to work due to the threat of the pandemic receive unemployment insurance.

EXECUTIVE ORDER REVERSING TRANSGENDER MILITARY BAN:

Biden repealed the ban that prohibited open transgender people from serving in the military.

EXECUTIVE ORDER TO END RELIANCE ON PRIVATE PRISONS:

Through this order, the Attorney General has been directed to not renew Department of Justice contracts with private prisons.

EXECUTIVE ORDER REINFORCING MEDICAID AND THE AFFORDABLE CARE ACT:

After the major Republican effort to strike down the Affordable Care Act, President Biden signed an order calling for healthcare agencies to examine what is currently working in the act and what is not so that it can be strengthened.

MEMORANDUM EXPANDING ACCESS TO REPRODUCTIVE HEALTH CARE:

This memorandum revokes a previous Trump executive order forbidding federal funding to any foreign organization that performs abortions or that are pro-choice. It also overturns a previous regulation that pulled funding from women’s health clinics across the country.

EXECUTIVE ORDER REFOCUSING ON THE CLIMATE CRISIS AND CANCELING THE KEYSTONE XL PERMIT:

Biden revoked the permit for the controversial Keystone XL pipeline- a 1,200-mile pipeline system projected to carry crude oil from Canada to the U.S. that cuts through Indigenous lands.

EXECUTIVE ORDER INCORPORATING UNDOCUMENTED IMMIGRANTS INTO CENSUS:

This order ensures that undocumented will be counted in the national decennial population count.

MEMORANDUM STRENGTHENING DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA):

This will strengthen the DACA program, a program the former administration tried to dismantle. DACA shields undocumented immigrants who arrived in the U.S. as children from facing deportation.

EXECUTIVE ORDER PROMOTING COVID-19 SAFETY IN DOMESTIC AND INTERNATIONAL TRAVEL:

This order requires that anyone using any form of public transportation (airports, airplanes, buses, etc.) must wear a mask.

EXECUTIVE ORDER SUPPORTING THE REOPENING AND CONTINUING OPERATION OF SCHOOLS:

Through this order, Biden is making it clear that he supports the reopening of schools for in-person learning amid the pandemic, but in the safest way possible.

BELLEVUE COLLEGE FACTS AT A GLANCE:

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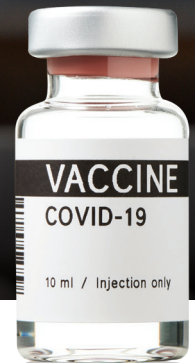
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BLACK CELEBRITIES AND LEADERS ENCOURAGE THE BLACK COMMUNITY TO GET CORONAVIRUS VACCINE



It's no coincidence that the first person in this country to receive the COVID-19 vaccine was a Black woman. Since talk of vaccines first began, there has been a discussion on whether or not Black Americans would participate in the vaccination rollout. According to CNN, more than half of Black adults in the U.S. remain hesitant to get the COVID-19 vaccine and because of that experts believe that there is a "need to prioritize equitable access and redouble efforts to build trust within communities."

It's no secret that there has been a history of malpractice and abuse when it comes to experiments and medical research involving Black people in this country. The hard to forget history has led to a lack of trust and that is what ultimately makes a lot of Black people reluctant to get the vaccine. In order to counteract that, prominent Black leaders and influencers have been asked to step in and help build trust among the Black community.

People like Former UN Ambassador Andrew Young, civil rights leader Xernona Clayton, Actor Samuel L. Jackson, Atlanta Mayor Keisha Lance Bottoms, and Vice President Kamala Harris have all publically spoken about how they have received the vaccine and how important it is that other Black people follow suit.

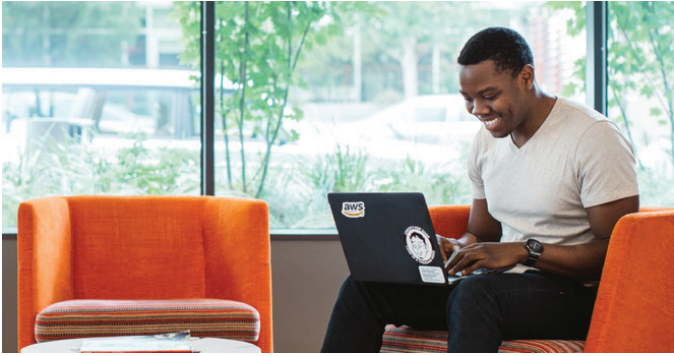
Some public figures have expressed nothing but excitement about the vaccine, but others have admitted that they

were directly contacted about getting the vaccine and were not initially sold on the idea. Actor and Director Tyler Perry publicly spoke about how he ended up getting vaccinated.

In a televised BET Special centered around the COVID-19 vaccine, Tyler Perry explained that doctors reached out to him and asked if he would be willing to get the vaccine and encourage others in the Black community to do the same. Though he was hesitant at first, Perry said that after speaking with experts and being able to ask questions, he felt more comfortable about the process. He even went as far as to receive the vaccine on national television.

While a few may have been convinced by these publicized vaccinations, there are many people that cannot be swayed so easily. According to NFID president Dr. Patricia N. Whitley-Williams, the issue goes beyond getting big names to cosign the vaccine. Trust must be rebuilt.

"The survey findings underscore the need to build trust in vaccines and the health care system among Black adults, including among younger age groups and women, who often make healthcare decisions for their families. "Medical professionals and the health care system at large must engage with Black communities, address their concerns, and convey the safety and importance of these vaccines in protecting against both Covid-19 and flu."



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HOW TO SUCCESSFULLY MAKE A CAREER CHANGE

Do you feel like you've hit a wall in your career? Are you looking to pursue a different career but feel intimidated by the leap? Here are some tips to help you successfully conquer this next step.

Figure out what it is that is keeping you from being satisfied with your current career:

If you're looking to change your career, chances are, you are feeling bored, uninspired, or unfulfilled. To figure out your next steps, you must unpack that.

Make a list of your passions and natural talents:

What are you really good at? What have you always wanted to do? What sets your soul on fire? Start there.

Make a list of relevant careers:

The careers you consider should not be random, they should be jobs that correlate with your skills and passions.

Determine what type of skills or education is needed for these careers:

Time to do inventory. What skills do you have and what skills do you need? Once you figure out the skills you will need to know, you will also need to find out how and when you can learn those things.

Figure out what needs to be done financially to help you make a smooth transition into something else:

Whether you have decided to quit your job or plan on staying until you can find something else, you need to have a financial plan in place. This is also important when considering the potential expenses that will come up

during the process of acquiring new skills. From education to equipment, everything costs and you don't want to be caught financially unprepared.

Take the steps towards learning all you can about the new industry you're trying to break into:

Your desire for something new isn't enough to get your foot in the door. If you're serious about this, you must make sure that you are learning and absorbing as much as you can. Whether it's going back to school, taking night classes, or taking advantage of Youtube University, the goal is to become an expert (or as close as you can) in your new field.

Connect with others that are already in the field you are looking to break into:

Teamwork makes the dream work. Learning directly from others who are doing what you one day hope to do can be extremely beneficial. Connecting with those in your dream field can also make it easier to land that dream job.

Revise your resume:

Assess your skills, talents, and experiences that would make you a great candidate for your new career and include them on your resume

Don't be afraid to put yourself out there:

It's time to start applying! Be confident in your gifts and abilities. YOU CAN DO IT!



We get it; working from home may have been exciting at first, but as time goes on, it can be hard to stay motivated or even interested in what you're supposed to be doing. If you have been struggling to find motivation before logging on or joining your next Zoom meeting, here are a few tips to help combat "Work From Home Fatigue"

LOCATION, LOCATION, LOCATION:

Where you choose to work can make or break your experience. If you pick a place with a bad internet connection or somewhere with a lot of distractions, you are ultimately setting yourself up for disaster. Sitting up straight at a table or a desk instead of lying in your bed can increase your productivity. Setting up by a window or even somewhere outside (as far as your Wi-Fi can reach) can be good too because all of the natural light can boost your mood.

TURN ON YOUR CAMERA (BUT DON'T FEEL PRESSURED TO):

If you are someone who usually doesn't show their face during team meetings, maybe switching things would be good for you! Turning on your camera so you can engage with others face-to-face (or as close as we can get) can be great in boosting your mood. Seeing your co-workers face to face can help bring a bit of normalcy back into the situation and can help you feel like you're back at the office.

CUSTOMIZE YOUR ZOOM BACKGROUND:

If your boss is okay with it, try changing up your scenery. From a red carpet to outer space to a beachfront, switching up your backdrop can make things feel a little less mundane.

BE AWARE OF ALL ZOOM FUNCTIONS:

We have all seen that one person who disrupts a meeting because their mic is on when it is not supposed to (maybe a few of us have been that person). This is why it is so important to make sure that you know all of Zoom's functions and when to use what. Mute yourself when you do not want to be heard, turn your camera off when you do not want to be seen, and make use of the chat and private chat feature when necessary.

TAKE BREAKS THROUGHOUT THE DAY:

We know that sitting in front of a computer screen for hours at a time can lead to fatigue, so be sure to set aside times throughout your day to walk around, get a snack, or get some fresh air. That way, you will be able to recharge and be ready for your next task.

DECREASE YOUR SCREEN TIME WHEN YOU CAN:

We get it. It's no fun staring at a computer screen all day. But, if your job requires it, the best way to fight screen fatigue is to cut your screen time wherever you can. Try setting up phone meetings as opposed to Zoom calls. Or try to spend less time scrolling on your phone during your breaks. That way, your eyes can get some rest.

GIVE YOURSELF SOME GRACE:

These are crazy times we are living in, and being expected to work in the midst of it all can sometimes feel like you are expected to do the impossible but go easy on yourself. Try your best, but do not beat yourself up when things are not perfect. Keep going. You are doing great.



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INNOVATION IS AT THE CORE OF AMD

In a recent article from PCGamer, Advanced Micro Devices, Inc. (AMD) veterans spoke out about the importance of diversity and why it is vital at AMD. AMD is an American multinational semiconductor company that develops computer processors and related technologies for business and consumer markets, in particularly gaming systems and devices.

Lamar Washington, a Critical Environment Engineer at AMD, stated, "We see from public records through D&I reporting that the industry still has a long way to go to close the gap based on many companies reporting low diversity rates." He also believes that collectively we must focus on improving those statistics. "I believe it is more important than ever," he states, "for tech companies to prove their commitment to closing the diversity, as well as gender gap in the tech industry."

Doug Lane, another AMD representative, serves as a Design Engineer. "I believe the biggest challenge facing diversity in tech is college and universities' inability to attract diverse students into their engineering and computer science programs." He believes that obtaining more students in these types of programs at the college level would help increase those numbers and help break down barriers.

AMD recognizes that diverse perspectives lead to more innovative and effective solutions and is committed to fostering a culture of Global Inclusion so that every voice is valued, regardless of the individual's background. Learn more about some of the external programs that AMD Research staff have been involved with at jobs.amd.com.



INCLUSION INSPIRES INGENUITY

**No one ever changed the
world with the status quo.**

That's why we foster a culture
of diversity and respect—
because the future depends on it.

AMD.com



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Welcome to our list of Top 50 Employers for Students and Alumni Professionals for 2021. Employers are continuing to hire new talent and we only expect it to increase as the weather starts to warm up. If you are an experienced professional already entrenched in your current job, or maybe you are looking for something different, or you are fairly new to the professional ranks, we invite you to take a look at our list and then use our career center at www.hbcuconnect.com to search for jobs that fit you.

1. Microsoft
2. Wells Fargo
3. Kroger
4. AMD
5. Deutsche Bank
6. Fidelity Investments
7. FBI
8. Nestle
9. Amazon AWS
10. Thermo Fisher Scientific



11. Agilent Technologies

12. Sage

13. CBRE

14. TRIMEDX

15. Walgreens

16. Danaher

17. Verizon

18. FiveTran

19. GlaxoSmithKline

20. Pfizer

21. Insight Enterprises

22. Deloitte

23. Quicken Loans

24. Guardant Health

25. NextEra Energy

26. StockX

27. Ball Aerospace

28. Chan Zuckerberg

29. JP Morgan Chase

30. GE Appliances

31. PetSmart

32. TriHealth

33. IBM

34. Johnson & Johnson

35. Alliance Bernstein

36. NYU Langone Health

37. Trane Technologies

38. The Boston Beer Company

39. Extreme Networks

40. Truist Financial

41. ServiceNow

42. Niles Township High Schools District 219

43. Capgemini

44. Five9

45. Hearst

46. Leslie's

47. Highmark Health

48. Motorola Solutions

49. Oakton Community College

50. Tempur Sealy International

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Angela Blanks

Principal Manufacturing Quality Engineer
GE Appliances

Photo taken pre-COVID-19.

At GE Appliances, we've been inventing, designing and building for more than a century. We value the unique backgrounds, experiences and talents everyone brings to the table. We believe a diverse workforce where everyone is included fosters our innovative and creative spirit. We never stop looking for a better way to be better.

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& Diversity**

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