WILL MOSS AND THE TEAM AT HBCU CONNECT LAUNCH NEW EFFORT TO FEATURE ACCOMPLISHMENTS OF HBCU ALUMNI

MEET AMERICA'S TOP 50 EMPLOYERS OF HBCU TALENT

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Our Contributors:
Loren Moss, All of the HBCU Alumni That Participated,
Cheryl Harris, Will Moss

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National Institute of Allergy and Infectious Diseases
A Letter From the Publisher

It’s about you! This issue marks an evolution, a new direction for HBCU Connect Alumni Magazine. Over the past decade we have been following the mission of our name by connecting HBCU prospects, students, alumni, staff, faculty and family to one another like no other venue. We are sharpening our focus on the many great things that HBCU Alumni are doing, not just across the country, but across the world!

The role of HBCUs is evolving and we believe that in most cases, change is good. We are changing as well, evolving along with the communities we serve and highlighting the positive impact that HBCU alums are making in every aspect of professional and community life—from government and education to entertainment, the nonprofit sector, military, and of course the corporate and entrepreneurial worlds.

Please make sure that you go into your HBCUConnect.com profiles and update your information. Not only is it the first place we go to look for alums to profile, it also helps you to connect to social links, long lost classmates and colleagues—and it’s important for searching through our extensive career and recruiting database—www.hbcuconnect.com/jobs.

Finally, I want to give a shout out to our corporate partners. Microsoft really stepped up to the plate in supporting their employees that are HBCU graduates by encouraging them to participate in our Alumni on the Move profiles, and be sure to check out a really exceptional opportunity with the United States Coast Guard that not only offers a lucrative scholarship, but a stable, rewarding, and professional career opportunity awaiting participants upon graduation.

Until next issue,

Will Moss

Will Moss, Publisher
www.hbcuconnect.com/willmoss
Allstate Insurance Offers A Way To Support HBCU Scholarships

HBCUConnect talks to Florida A&M University alumn and Allstate Insurance Senior Vice President Cheryl Harris about Allstate’s support of the Tom Joyner Foundation’s Quotes for Education Initiative.

Cheryl Harris grew up in the inner city of Chicago, but thanks to scholarships from organizations like the Tom Joyner Foundation, she was able to earn her degree from FAMU and work her way up to her current position as Senior Vice President with Allstate Insurance. Before joining Allstate, Harris worked for Accenture, LLP. She is a member of the board of Teen Living Programs, a Chicago youth homeless shelter, and she has been featured in Women’s Enterprise USA Magazine for her supplier diversity efforts.

So Mrs. Harris, Please tell us about this partnership between Allstate Insurance and The Tom Joyner Foundation. How did this partnership come to be?

Allstate launched the Quotes for Education program in 2009 to assist students at historically black colleges and universities (HBCUs) across the country. Each year at HBCUs, financial hardships prevent a number of students from returning to school to complete their education. This program helps students pursue their dreams and stay in school by donating scholarship funds. This is the third year that Allstate has worked with the Tom Joyner Foundation (TJF) as its charitable partner for Quotes for Education.

The Tom Joyner Foundation is a trusted community partner with a mission to help keep students enrolled in HBCUs. The TJF, and Tom Joyner, is a natural fit for Allstate and this program because of this shared vision and commitment to supporting students at HBCUs. Since 1998, the TJF has raised more than $65 million, assisted more than 29,000 students and worked with more than 100 HBCUs.

The program you co-sponsor is called the Allstate Quotes for Education Program. How exactly does the program work? What do policyholders need to do to participate?

Supporters, whether or not they are current policyholders, can get involved by receiving a quote for any line of insurance from a participating Allstate agent between now and November 30, 2013. Supporters can also receive a quote online at www.allstate.com/ represent. During the quoting process, simply mention Quotes for Education and Allstate will donate $10 to the Tom Joyner Foundation. All funds, up to a total donation of $150,000, will be earmarked for scholarships.

Supporters will also have the chance to demonstrate their passion for one of these schools by voting for the HBCU of their choice. The school with the most votes will receive a separate $50,000 donation for scholarships at that school. Participants do not have to receive a quote to vote.

Is it open to anyone, or does one have to be an actual alumni or student to participate in the program?

Anyone who supports HBCUs and their students can participate in this program, you do not have to be an HBCU student or graduate.

Can friends and family participate also?

Absolutely! We hope you will tell all of your friends and family to quote and vote!

What can current Allstate policyholders do? Is there a way for them to participate in the program?

Current policyholders can receive a quote for a different line of insurance from their current policy, vote for their favorite HBCU to win $50,000 and can tell all their friends and family to get involved.

Even before launching the Quotes for Education Program, Allstate has sponsored the Tom Joyner Family Reunion for almost a decade. Tell us about Allstate’s relationship with Tom Joyner’s organization.

Allstate’s partnership with Tom Joyner was born out of a commitment to create, support and sponsor programs and events that empower the African-American community. The Tom Joyner Foundation, and Tom Joyner, share similar missions when it comes to supporting students and is a natural fit.

Why Allstate? Beyond the Quotes For Education Program, are there advantages for policyholder to consider Allstate?

In addition to providing a wide range of insurance products you can trust to protect you and your loved ones, Allstate is a committed to bettering the communities where we live and work.

At Allstate, inclusive diversity is one of our core values. We are committed to creating, sponsoring and supporting programs that inspire, empower and celebrate, and we were recently recognized as the one of the Top 50 Companies for Diversity on Diversity Inc.

This year, Allstate launched the “Give it Up for Good” campaign, featuring spokesperson Charles “Peanut” Tillman of the Chicago Bears, to celebrate the positive people, things and acts that bring good to local communities and the African-American community at large. Through this campaign, Allstate recognizes individuals who are committed to bettering their communities and the lives of others.

In addition, The Quotes for Education program is just one way Allstate demonstrates its commitment to helping students achieve their dream of earning a college degree. Since 2005, Allstate has supported general scholarship funds with donations to partner colleges and universities at both the Division I Bowl Subdivision and Division I Championship Subdivision as part of the Allstate “Good Hands®” Field Goal Net program, one of the most visible programs in college football. Since 2005, Allstate has donated more than $2.6 million in scholarship funds through the program, which will include more than 75 schools in 2013.

How are the resulting scholarships distributed? Is there a way that a current or future student can apply for a scholarship?

Students can apply for scholarship funds from the Tom Joyner Foundation through their school offices. The application includes an essay component. Current and future students are encouraged to check with their school’s administration office to find out about upcoming application deadlines. Ultimately the schools decide which students will receive scholarships through the program.
“I will open my own restaurant.”

“I will instruct my own yoga studio.”

“I will become chief of staff.”

WHAT’S YOUR FINAO?

www.finaonation.com
Based on our extensive relationships with faculty and staff members at our nation’s Historically Black Colleges and Universities and also the largest database of companies actively hiring from the population of students and graduates from HBCUs, HBCUConnect.com has announced their 2013 list of the top 50 employers of HBCU Students & Graduates.

In order for companies to be considered, we use a standard list of criteria, which includes such things as a company’s HBCU specific outreach, conversations with the companies to learn about their recruitment efforts, relationships the companies have with HBCUs or alumni organizations and the overall visibility of the efforts made by the companies being considered. Consideration for the actual rankings for the companies was based on their consistency in effort, level of investment, actual hires and creativity in their outreach.

Over the last 12 years, the HBCU CONNECT team has been working hard to connect employers with the talent produced by our nation’s Historically Black Colleges and Universities. Having a top 50 list is a great way to congratulate and encourage these companies to continue their efforts, and it is also a great way to notify HBCU faculty, students and graduates about the employers really putting forth an effort to recruit them.
2013 TOP 50 EMPLOYERS

1. Microsoft
3. Walgreens
4. U.S. Department of State
5. Life Technologies
6. Infosys
7. College of Lake County
8. U.S. Coast Guard
9. T Rowe Price
10. The Hartford
11. Premier Health Partners
12. ADP
13. U.S. Department of Veteran Affairs
14. Dell
15. ALSAC/St. Jude’s Children Research Hospital
16. Milton Hershey School
17. NextEra Energy
18. Chrysler
19. Skidmore College
20. Cornell University
21. Bucknell University
22. HEB Grocery Company
23. AECOM
24. Lennox International
25. Unilever North America
26. GlaxoSmithKline (GSK)
27. Emerson Climate Technologies
28. The Nielsen Company
29. CH2M Hill
30. Amtrak
31. Nationwide Children’s Hospital
32. Montgomery County Community College
33. Central New Mexico Community College
34. Polk State College
35. City of New York Parks and Recreation
36. New Haven Public Schools
37. Teach For America
38. University of North Carolina at Asheville
39. Oakton Community College
40. Procter and Gamble
41. Kraft Foods
42. Wisconsin Department of Natural Resources
43. Northern Kentucky University
44. Samuel Merritt College
45. Assumption College
46. Froedtert Health
47. The Washington Center
48. Austin Fire Department
49. Unlocking Potential
50. Christiana Care
If you haven’t tried online dating yet, you are behind the times!

“You’re a nerd!” I yelled at my brother as he prepared for his date with a girl he met online. I was sure she would fit all the negative archetypes of a she-nerd. But when I saw her, my reaction was: “Damn, where do I log on?” This was over a decade ago, and online dating has progressed light years since then. Even before online dating granddaddy Match.com launched in 1995 or eHarmony in 2000, people had been meeting online since the early days of BBSs (Bulletin Board Services, a precursor to the modern World Wide Web). I even have lasting friendships today that I initially met online via IRC in the early 1990’s. For those of you under 30, IRC was invented in 1988 and was how we wasted time online before the invention of Facebook, Skype, or Instant Messenger.

More specifically however, online dating has evolved from a niche service used by introverts, tech geeks, and people isolated by circumstance, into a mainstream, if not dominant means of socializing for the purpose of dating, romance, and finding a life partner. This evolution has taken place largely because we have reached the point where the majority of adults have grown up in a connected world that crosses state, national, and geographic borders. 100 years ago, many people never ventured outside of their own area code, but today the person that doesn’t interact on an international basis is rare—especially at the level of the college-educated student or professional.

We have grown up using computers as tools, and since the advent of multimedia, primarily tools for communication. As computers have become a seamless part of our lives, isn’t it logical that these rich communications devices also aid us in tracking down that significant other?

According to Statisticsbrain.com, there are 54 million single people in the United States. 40 million people in the US have tried online dating at some point. Another interesting statistic is that people who meet online and get married do so in less than half the time of couples who meet “offline,” or using old fashioned methods. 17 percent of marriages today met online and another 20% of couples are “going together” long term.

There are many, many niche sites and mass market sites for online dating, tailored towards particular affinity groups. Jdate.com for the Jewish community, Shaadi.com for the Indian diaspora, and of course, BlackRomance.com for the African-American community in general, and HBCULove.com for those with the shared experience of attending or having graduated from one of our historically black colleges and universities.

If you haven’t yet tried online dating, there are many advantages. First, you can prescreen a potential date before communicating with him or her. This is a big one, because you can eliminate people that just obviously won’t work from the beginning, and this actually saves one from the rejection and hurt feelings that can happen in person.

Second, you can search for someone based on particular criteria. Is religious faith important to you? Search for someone with similar beliefs. Do you want someone who shares similar hobbies and passions? What about lifestyle factors such as smoking, drinking, and fitness level? All of these can be pre-screened.

Third, the busy student or career person probably doesn’t have the time or desire to hang out in bars, or clubs—and have those really been the best places to meet the ideal person anyway? An especially valuable feature of online dating is the ability to seek out people in a new location. Either you have just relocated to a new city and don’t know anyone yet, or perhaps you will be moving soon and want to arrange a warm welcome for yourself? Give it a try! HBCULove.com and BlackRomance.com are great places to get started, and best of all, it only takes a few minutes to take the first steps.

Where’s the Love?
It’s Time You Get The Love Of Your Life.

We know in order to have a successful, balanced life you need a loving supportive mate. Sure, you can approach someone at a party and try to chat over loud music. And yes you can sort through those new business cards you received from a conference to find a connection.

But it takes focus, and time to find the right mate for your relationship needs.

**BlackRomance.com is the solution!**
Antonia Nwankwo-Marshall has been pursuing her passion in research ever since the age of 8, when she researched with a local medical school professor in her hometown of Baltimore, leading to the results of her work being published by the pharmaceutical Merck, Co. A member of the International Honor Society, Antonia now coordinates clinical trials research at her alma mater of Hampton University.

Ava Maria Malone is a graduate of Prairie View A&M University and reigned as Miss Prairie View A&M University 1983-1984. Upon graduation, she was commissioned as a Second Lieutenant, served in the U.S. Army Reserves for 10 years, and achieved the rank of Captain. Currently, she is the Special Agent in Charge for the U.S. Citizenship and Immigration Services, Investigations Division, Houston Field Office.

Mr. Jackson is a 15 year industry veteran in the realm of Video Game Technology. Games that Mr. Jackson has worked on include, BCFX - The Doug Williams Edition, BCX - The Black College Football Xperience, The Elder Scrolls IV: Oblivion, IHRA Drag Racing – Sportsman Edition, NFL Fever, NBA Inside Drive, NCAA March Madness, Madden NFL Football, College Football USA, and Viewpoint.

Carl Byers, Jr. graduated with a degree in mathematics from Talladega College, and a masters in mathematics from the University of Alabama. He soon will have a doctoral degree in Higher Education Administration from the University of Alabama, furthering his career track as he serves as the HBCU Campus Director at Gadsden State Community College. In addition to his collegiate duties, Carl works as a photographer, and has served as a loaned executive for the United Way agencies, a board member of Big Brothers/Sisters, and participates in church activities.
ALUMNI ON THE MOVE

CHANNING TREVANT

Born and raised in Texas Hill country, Charles Conner graduated from Texas Southern University in 2005 with a degree in Computer and Information Science. Today he is an investment advisor representative offering financial services through MetLife Securities.

CHARLES CONNER

Charles Conner
Texas Southern University
Houston, TX
Computer and Information Science
2005
Financial Services - Investment Advisor Representative at MetLife Securities, Inc

Charles DeSassure
Clalfin University
Arlington, TX
Business Administration
1984
Assistant Professor of Computer Science at Tarrant County College

Charles DeSassure is an assistant professor of computer science for Tarrant County College in Texas, and is the coordinator of the information security program. A 1984 graduate of Clalfin University, DeSassure has also taught distance learning courses for Dallas County Community College.

CHARLIE NORTHERN

Charmin Bates advocates for future professionals and educational development at her alma mater, Tennessee State University, as the program coordinator of the College Access Now (CAN) Program through the Center of Service Learning and Civic Engagement. The CAN program allows students to participate in structured career awareness and collegiate educational opportunities such as learning test taking skills, in preparation for entrance exams and aptitude tests.

CHARMIN BATES

Charmin Bates
Tennessee State University
Joliet, IL
Fashion Design
2009
Program Coordinator at Tennessee State University

CHASE CHEATHAM

Chase Cheatham is a consultant at the world famous Gallup Organization where he focuses on workplace improvement for healthcare clients. He works closely with other consultants and Gallup scientists to create performance management solutions for healthcare enterprises and organizations. Cheatham graduated from Morehouse College in 2007 with a bachelors in business administration and a juris doctor.

CHASE CHEATHAM

Morehouse College
Washington, DC
Business Administration
2007
Consultant at The Gallup Organization

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OnlinE Profile: www.hbcuconnect.com/member/1927066

OnlinE Profile: www.hbcuconnect.com/member/588033
Minister Cheryl Thomas is a 1992 graduate of Florida A&M University with a major in journalism. A certified Christian lay counselor and life coach, Thomas currently runs Becoming Engaged Enterprises out of Orlando, Florida. A member of The American Association of Christian Counselors and the International Christian Coaching Association, Thomas also is the founder of Christian publisher BE Books.

Minister Cheryl Thomas
Full name: Cheryl Thomas
College: Florida A&M University
Location: Orlando, FL
Major: Journalism
Class: 1992
Employment: Founder/CEO at Becoming Engaged Enterprises, Inc.

Chelsey Rodgers
Full name: Chelsey Rodgers
College: Spelman College
Location: Washington, DC
Major: Political Science
Class: 2004
Employment: Managing Attorney at Law Office of Chelsey Rodgers, PLLC

Chelsey Rodgers is an attorney in Washington DC where she serves clients from New York, Maryland, and Washington DC. The 2008 Miss District of Colombia USA graduated in 2004 from Spelman College.

Procrastination expert Chris Joseph Cooper is a speaker and trainer based in Atlanta, Georgia who assists individuals and organizations with development, motivation, and training. In addition to graduating from Morehouse College in 2001 with a major in industrial engineering, Cooper also attained degrees from the Georgia Institute of Technology and New York University.

Christopher Meullion works at Raytheon Space and Airborne Systems in El Segundo, California, far from his hometown of Leonville, Louisiana. Before graduating with his electrical engineering degree in 2006, Meullion interned multiple times with NASA at the Johnson Space Flight Center in Houston and the Jet Propulsion Laboratories in Pasadena, California. Meullion authored a paper on the effects ripples have on thin film membrane satellite apertures.

Clifton Barnes graduated from Tuskegee University in 2007 with a degree in mechanical engineering, but not before spending two years living in Jamaica. Since graduation, Barnes has worked in the wireless communications industry, most recently as a project manager for Westover.

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Online Profile: www.hbcucconnect.com/member/1927633
Howard University, one of the nation’s leading research universities, is dedicated to educating students from diverse backgrounds at the undergraduate, graduate and professional levels. Guided by our extraordinary cadre of faculty, students are immersed in cutting-edge scholarship and innovation, including nanotechnology, human genome research and atmospheric science, as well as the social sciences, arts and humanities on four campuses.

Since its inception more than 145 years ago, Howard University has been at the forefront of preparing globally competent students for positions of leadership and social responsibility.
ALUMNI ON THE MOVE

CORNELL YOUNG

Award-winning elementary school Principal Craig Martin has an innovative history in education since graduating from Dillard University in 2001 with a degree in elementary education. Selected as Boston Educator of the Year in 2009, his article “The African American and Hispanic American Male Teacher Shortage” in Teachers of Color Magazine. In Beijing China, Martin presented a workshop titled “Plugged In: Student-Centered Technology Integration” at the First International Seminar on Primary School Education.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/969460

CRAIG MARTIN

2003 Talladega College graduate Crystal Morton served her alma mater after graduating in 2003 with a bachelor's degree in business administration as an admissions counselor. 5 years later, Morton earned her masters of public administration from Jacksonville State University in Alabama, while still living in Talladega. During her studies she joined Sigma Gamma Rho Sorority. Now a federal investigator for the United States Department of Labor in Birmingham, Morton also designs custom jewelry under her nameplate “Jazzy Jewels by Crystal.”

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1927672

CRYSTAL MORTON

Cyril Joshua Baker is a staff writer for the New York Amsterdam News, a Century+ old black community newspaper. The 2006 graduate of Alabama State University with a degree in journalism also serves as a talk show co-host on WBLS and WLJB. Barker’s writing has also appeared in The Source, the Philadelphia Tribune, the Seattle Medium, the Final Call, the Washington Informer, the Los Angeles Sentinel, the Pasadena/San Gabriel Valley News, the Atlanta Voice, the New Pittsburgh Courier, the Michigan Citizen and the Cincinnati Herald.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1926767

CYRIL JOSHUA BARKER

Recently named Los Angeles Wave Newspaper’s Top 20 Most Influential Individuals Under 40, Dallas Fowler is representing the Rattlers well! Dallas is now a Principal at Daltek Global Solutions, a full service business development & outreach firm specializing in digital and print media design, communications and call solutions.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1928408
Dante Lee

Dante Lee is the founder of Dante Lee International and the co-founder of Lee Moss Media, companies that help clients reach consumers through online advertising and public relations. A 2002 Bowie State University graduate, Lee was named one of the “Top 30 Young Leaders for 2006” by Ebony Magazine, and was profiled again in 2010. His company has been profiled multiple times in Black Enterprise Magazine and he has made guest appearances on the Tavis Smiley Show and the Mo’Nique Show. He has published 4 books.

Dave Warren

Dave Warren is a program development specialist for the Philadelphia Housing Authority. After graduating from Cheyney University of Pennsylvania in 1986 where he majored in communication, Warren went on to serve as the development director for the Black United Fund of Pennsylvania.

Desiree Cocroft

Desiree Cocroft is the program manager at Make A Difference Wisconsin. Cocroft obtained both her bachelor of arts in business administration and MBA from Hampton University. After graduating, Cocroft returned to her native Wisconsin and founded Signature Dance Company with two friends in 2004.

Deya Smith

Deya Smith works for Reach Media, where she is a producer for the nationally syndicated Tom Joyner Morning Show. Smith is the creator of Girlfriend FM, a vlog running on Tom Joyner TV and BlackAmericaWeb.com. Smith is a former Miss Black USA and was picked by Ebony Magazine as a “Future Leader.” She is a 1994 graduate of Howard University, where she studied theater.
Ayodeji “DJ” Olojo is a consultant at the esteemed Gallup Organization where he focuses on workplace improvement for healthcare clients. He works in close coordination with other consultants and Gallup scientists to create performance management solutions for doctors, nurses, and other health practitioners. Olojo studied business administration at Tennessee State University before going on to get a masters degree from the University of Nebraska.

Dr. Ann Hart is the deputy associate superintendent for the Arizona Department of Education, overseeing school discipline and classroom management. Dr. Hart also has the responsibility for African American Outreach, Homeless Children and Youth, and Character Education programs. Dr. Hart is a 1975 graduate of Cheyney University of Pennsylvania, where she studied education administration.

Elizabeth Espy is the deputy manager of public affairs for the Atlanta Police Department, overseeing social media, special projects, and strategic initiatives. Espy graduated from Spelman College in 1991 where she studied English. Before working for the Atlanta Police Department, Espy worked for Kestrel Communications, as a senior producer. Aside from her duties at the Atlanta Police Department, Espy runs Events by Elizabeth, an event planning firm.
BILL GATES WAS A VISIONARY

He started a company that eventually changed the world as we know it.

Join a company recognized worldwide for employing the best and brightest minds and talent! Microsoft is actively hiring HBCU Alumni. Submit your resume online today for consideration:

www.hbcuconnect.com/microsoft?source=magazine

“MCA (Gang) future Bill Gates” on the wall of Golkonda Fort in Hyderabad, India
## Alumni on the Move

### Elmore Patterson

**Full Name:** Elmore Patterson  
**College:** Savannah State University  
**Location:** Tuscaloosa, AL  
**Major:** Business Administration  
**Class:** 2000  
**Employment:** CEO at Greene County Hospital

Savannah, Georgia native Elmore Patterson is the CEO at Greene County Hospital in Tuscaloosa, Alabama. Earning a bachelor’s degree in business administration from Savannah State University in 2000, Patterson went on to obtain a master’s degree in health service administration from Armstrong Atlantic State University, also in the coastal city of Savannah, Georgia. A member of Alpha Phi Alpha Fraternity and the American College of Healthcare Executives, Patterson serves as an officer in the US Army Reserve’s Medical Services Corps in both Texas and Alabama.

### Erica Michelle Singleton

**Full Name:** Erica Michelle Singleton  
**College:** Jackson State University  
**Location:** New Orleans, LA  
**Major:** Theatre  
**Class:** 2012  
**Employment:** Actress; Chevrolet Spokesmodel at SAG-AFTRA, General Motors

Erica Michelle Singleton is a SAG-AFTRA registered actress and currently works as a Chevrolet spokesmodel for General Motors. A 2012 theatre major from Jackson State University, Singleton was raised in Arkansas but is a Mississippi native. Singleton credits her passion for acting to Brandy Norwood’s hit TV show “Moesha.”

### Fredrick Lee

**Full Name:** Fredrick Lee  
**College:** Hampton University  
**Location:** Inglewood, CA  
**Major:** Accounting  
**Class:** 1999  
**Employment:** Asst. Regional Inspector General for Audit (ARIGA) at U.S. HUD Office of Inspector General

Frederick Lee is the assistant regional inspector general for audit in the Office of Inspector General at the US Department of Housing and Urban Development in the San Francisco office. Lee graduated from Hampton University with a bachelor’s degree in accounting. Lee is a licensed certified internal auditor and certified fraud examiner. Lee is a 1999 graduate of Hampton University where he studied accounting.

### Gale Frazier

**Full Name:** Gale Frazier  
**College:** Tennessee State University  
**Location:** Chicago, IL  
**Major:** Civil Engineering  
**Class:** 2009  
**Employment:** Principal at Evangelical Christian School

Doctor Gale Frazier is the principal of Evangelical Christian School in Chicago, Illinois. A 2005 Fulbright Scholarship recipient, Dr. Frazier participated in the Harvard University’s Urban Principal Leadership Program. Dr. Frazier earned a civil engineering degree from Tennessee State University, then going on to study project management at DeVry University’s Keller Graduate School of Management, earning her masters degree. Dr. Frazier earned her doctorate in education from Roosevelt University and her doctors of divinity from the Kingdom of Heaven University.

### Geoff Morris

**Full Name:** Geoff Morris  
**College:** Fort Valley State University  
**Location:** Decatur, GA  
**Major:** Management  
**Class:** 2007  
**Employment:** Social Media/Communications Associate at The Home Depot

Geoff Morris is a social media and communications associate for the Home Depot where he works on outreach and community projects such as the Atlanta 5k race. A graduate of Fort Valley State University where he majored in management, Morris worked as a roadie on ESPN’s College Football Game Day tour for Ford Motor Company before starting Geoff Morris Productions LLC traveling the country as a contractor for companies such as Ford and State Farm Insurance.

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**Online Profile:** [www.hbcuconnect.com/member/557369](http://www.hbcuconnect.com/member/557369)
West Fresno native Gloria Ponce Rodriguez has 24 years of experience in education, now serving as the district coordinator for the Fresno Unified School District. Previously a high school dropout to work and support her mother and siblings, Rodriguez was able to get back on track and graduated from Norfolk State University, where she majored in urban studies. Rodriguez applies her life experiences growing up in a poverty stricken area to helping students break the cycle of poverty and find success.

Gregory Campbell has spent his life in public service, starting in 1995 as a congressional legislative assistant after graduating from Howard University with a degree in political science. Campbell now works for the US State Department. He currently serves as the First Secretary and Supervisory General Services Officer at the United States Embassy in Kuala Lumpur, Malaysia. Previously, Campbell was the Vice Consul and Consular Officer at the US Consulate in Guayaquil, Ecuador. He also served as the General Services Officer and Second Secretary at the American Consul in Chennai, India.

Hari Williams is a 1982 graduate of University of Maryland, Eastern Shore, where he studied sociology. Thomas served as the executive director of the Office of School Safety and Planning with the New York City Department of Education. After working for New York, Thomas went on to work for Columbia University's Mailman School in the National Center for Disaster Preparedness as the deputy director. Thomas is now the CEO and principal consultant at the Alan Thomas Security Group.
**Icy Williams**

Full name: Icy Williams  
College: Prairie View A&M University  
Location: Cincinnati, OH  
Major: Education  
Class: 1969  
Employment: President & CEO at ACF Enterprises LLC  

Icy Williams is the president of sustainability training and consulting company ACF Enterprises, LLC, in Cincinnati, Ohio. A Procter and Gamble retiree, Williams is also the vice president for the Diverse Manufacturing Supply Chain Alliance (DMSCA). Williams is a 1969 graduate of Prairie View A&M University, where she studied education.

**Henry Lee**

Full name: Henry Lee  
College: Shaw University  
Location: Acworth, GA  
Major: Mass Communication  
Class: 1976  
Employment: International Human Resources at AECOM  

Henry Lee is a 1976 graduate of Shaw University, where he studied mass communication. He currently has been based in The Emirates, working in Kuwait and Qatar. Lee works for the global engineering firm AECOM in international human resources.

**Janelle Richards**

Full name: Janelle Richards  
College: Spelman College  
Location: New York, NY  
Major: English  
Class: 2009  
Employment: Associate Producer at NBC News  

Janelle Richards is an associate producer for NBC Nightly News with Brian Williams, working her way up from a staff researcher when she joined NBC in 2011. Before graduating from the Columbia University Graduate School of Journalism, Richards graduated from Spelman College where she studied English. Before her current position, she worked stints at the Weekend Today Show, theGrio.com and interned at CNN, WSB-TV, and CBS NewsPath.

**Jason Hill**

Full name: Jason Hill  
College: Texas Southern University  
Location: Houston, TX  
Major: Health Administration  
Class: 2012  
Employment: Independent Agent at American Family Life Assurance Company (AFLAC)  

Jason Hill is an insurance agent representing American Family Life Assurance Company, better known as AFLAC, from Columbus, Georgia. Hill graduated in 2012 from Texas Southern University, where he studied Health Administration. Hill is a lifelong resident of Houston, Texas. In his junior year in high school, he spent the summer living with a family in Costa Rica as an exchange student.

**Jasmine Guy**

Full name: Jasmine Guy  
College: Spelman College  
Location: Chicago, IL  
Major: Psychology  
Class: 2005  
Employment: Training Specialist at University of Chicago  

Jasmine Guy is a training specialist at the University of Chicago. Guy graduated from Spelman College in 2005, where she studied psychology. Guy has been active in the Chicago community organizing events, volunteering, and fundraising for worthy causes.
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<th>Major</th>
<th>Class</th>
<th>Employment</th>
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<tbody>
<tr>
<td>Jennese Torres</td>
<td>Howard University</td>
<td>Bronx, NY</td>
<td>Law</td>
<td>2001</td>
<td>Founding Partner at Torres and Urbaez, PC</td>
</tr>
<tr>
<td>Jennine Daniels</td>
<td>Bennett College</td>
<td>Washington, DC</td>
<td>Journalism</td>
<td>2011</td>
<td>Program Analyst at U.S. Department of State</td>
</tr>
<tr>
<td>Jenifer Reid</td>
<td>Spelman College</td>
<td>Chicago, IL</td>
<td>Psychology</td>
<td>2007</td>
<td>Principal at the Noble Network of Charter Schools</td>
</tr>
<tr>
<td>Jerissa Lake</td>
<td>Saint Augustines College</td>
<td>Bowie, MD</td>
<td>Applied Mathematics</td>
<td>2011</td>
<td>Scientist at SPAWAR</td>
</tr>
</tbody>
</table>

**Attorney Jennese Torres is a founding partner at Torres and Urbaez, a firm practicing in New York and New Jersey. Torres is also a small claims arbitrator for Bronx County, New York. A native New Yorker, Torres inherited her entrepreneurial spirit from her father and her grandmother. Also licensed to practice before The Supreme Court of The United States, Torres is a 2001 graduate of the Howard University Law School.**

**Jennifer Reid is a principal at the Noble Network of Charter Schools in Chicago, Illinois. Before graduating from the University of Pennsylvania with a masters degree in education administration, Reid studied psychology at Spelman College, graduating in 2007. That same year, Reid participated in Teach for America, Houston Corps. Reid is a member of the Delta Sigma Theta sorority.**

**Jennine graduated in May 2011 and went on to pursue her Master of Arts at Trinity Washington University in Washington, DC. Jennine now resides in Prince George’s County, Maryland and works as a Program Analyst for the U.S Department of State in Washington, DC. The Department of State offers great opportunities to HBCU graduates on HBCUConnect.com!**

**Saint Croix, US Virgin Islands native Jerissa Lake is a scientist at the United States Navy's Space and Naval Warfare Systems Command. Lake received a bachelor's degree in engineering mathematics from Saint Augustine's College in Raleigh, North Carolina where she was a member of the volleyball and softball team, and pledged Zeta Phi Beta Sorority.**
**ALUMNI ON THE MOVE**

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<tr>
<th>Full Name</th>
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<th>Employment</th>
</tr>
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<tr>
<td>Jessica Dorsey Smith</td>
<td>Paine College</td>
<td>Stockbridge, GA</td>
<td>Sociology</td>
<td>1995</td>
<td>Agent - Agency Owner at American Family Insurance</td>
</tr>
<tr>
<td>Karl Berry</td>
<td>South Carolina State University</td>
<td>Waldorf, MD</td>
<td>Theatre</td>
<td>1983</td>
<td>Command Deputy EEO Officer at Department of Navy</td>
</tr>
<tr>
<td>Joseph Grant</td>
<td>Hampton University</td>
<td>Hinesville, GA</td>
<td>Management</td>
<td>1996</td>
<td>Agent at Joseph Grant State Farm/ Unique Supplies &amp; Equipment Inc.</td>
</tr>
<tr>
<td>Ken Howard</td>
<td>Howard University</td>
<td>Washington, DC</td>
<td>Sociology</td>
<td>1967</td>
<td>Operations Manager at DC Office of the State Superintendent of Education</td>
</tr>
</tbody>
</table>

In October of 2008, Jessica joined American Family Insurance as an Agent - Agency owner. Prior to opening her agency she worked for the Georgia Department of Human Resources - Office of Child Support Services Division. Both positions have allowed Jessica to connect to her true passion, serving the community.

Karl Berry graduated from South Carolina State University in 1983 with a BA in Professional Drama, attending on a swimming scholarship. Berry served 20 years in the US Navy, where he also earned a MA in Human Resource Management. Now Berry serves as an equal opportunity specialist for the Department of The Navy, and resides in Waldorf, Maryland.

Ken Howard is a 1967 graduate of Howard University, where he studied sociology. He is the last remaining original staff member, working with the agency since it began operations in February, 2000, of the Washington DC Office of The State Superintendent of Education, Higher Education Financial Service. In 2003 Howard received the District Government Customer Service Excellence Award.
Kolonji Murray is the owner of TaxAssurances, an accounting firm based in New Rochelle, New York. A 1995 accounting graduate from Hampton University, Murray also holds FINRA series 7 (stockbroker) and series 66 licenses for New York and Connecticut. Murray is licensed to sell life and health insurance and annuities in those states, and he participates in several civic organizations and industry groups.

Seattle native Kenneth Davis is passionate about his career as a museum exhibition planner at the United States National Park Service's Harpers Ferry Center. Now with over 10 years of experience in the museum field, Davis is a 2004 graduate of Tuskegee University, where he studied history. While at Tuskegee, Davis worked as an interpretive park ranger at the Tuskegee Institute National Historic Site and the Tuskegee Airmen National Historic Site. After graduating, Davis was curator of exhibition at the Birmingham Civil Rights Institute in Alabama. In 2010, Davis received his Masters of Fine Arts in Museum Exhibition Planning and Design from the University of The Arts in Philadelphia, Pennsylvania.

LaTonya Branham now works as the University Registrar at Central State University, right across the highway from her alma mater, Wilberforce University, where she studied management. Branham is currently studying for a PhD in leadership and change in higher education. A passionate writer, Branham has authored or contributed to several books and publications, and is one of the founding partners of The Dayton Book Expo.

Coach Lennox Graham puts his 14 years of experience as a junior and senior track and field coach in Jamaica to work at Johnson C Smith University in Charlotte, North Carolina, where he heads the Golden Bulls men’s and women’s track, cross country, and manages the stadium. Graham is a 1987 graduate of Alabama State University, where he studied business administration. As a coach in Jamaica, Graham’s athletes at Kingston College High School won six national high school championship titles.

Professor Linda Wilson-Jones is the director of the Office of Research Initiatives in the School of Education at Fayetteville State University. A 2003 graduate of Mississippi State University where she studied psychology, social work, and sociology, Wilson-Jones went on to earn a MS in community counseling, and EdS in school counseling from Mississippi State, and finally a PhD in educational leadership and supervision from Jackson State University. Before moving to Fayetteville, North Carolina, Wilson-Jones was a school guidance counselor and assistant administrator for Rankin County Schools in Mississippi.

Dayton, Ohio native LaTonya Branham now works as the University Registrar at Central State University, right across the highway from her alma mater, Wilberforce University, where she studied management. Branham is currently studying for a PhD in leadership and change in higher education. A passionate writer, Branham has authored or contributed to several books and publications, and is one of the founding partners of The Dayton Book Expo.

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Maulana Dotch is the head golf professional at Cedar Crest Golf Course. Playing golf in high school in Irving Texas, Dotch earned a full scholarship to Bethune-Cookman University in Daytona Beach, Florida. While a member, her team won the PGA Minority Collegiate Golf Championship all 4 years. Studying accounting at Bethune Cookman, Dotch went on to become the first African American woman in Texas and the 2nd African American woman overall to earn her Class A PGA membership in 2010.

Maya Watson is an attorney at the law firm Bodman PLC where she practices corporate law. A former member of Detroit Mayor Dave Bing’s 2009 Crisis Turnaround Team, Watson studied business administration at Lincoln University-Pennsylvania. She also co-chairs the State Bar of Michigan Equal Access Initiative.

Michael Douglas is the head athletic trainer for the Golden State Warriors / Santa Cruz Warriors, a position he earned after working his way up through many athletic training positions since graduating from Morehouse College in 1997 where he studied physical education. Douglas has held positions with the NFL’s Buffalo Bills, the NBA’s Memphis Grizzlies, the NBA Development League, the WNBA and other organizations.

Since graduating from Dillard University in 1985 where she studied accounting, Millicent Fisher-Callahan has earned several FINRA securities licenses, including series 6, 7, 24, 63, and 65. She now practices as an investment adviser in Woodland Hills, California at Callahan & Callahan Asset Management.
A native Californian, Najma Nuriddin is a filmmaker and founder of Nsoroma Films. Graduating with a bachelor's in speech and communications from San Francisco State University, Nuriddin went on to complete her master's in fine arts in film from Howard University. Nuriddin has shot, directed, edited, or produced several film projects including Shaw Speaks in 2008, and Art of Life in 2009.

Nelson Bowman III is the executive director of development at Prairie View A&M University, in Texas, where he is responsible for managing donor stewardship, major prospective gifts, and the university’s internal fundraising program. Bowman is a 1984 graduate of Morehouse College, where he studied marketing. Bowman is the co-author of several books on HBCU fundraising.

Oscar Joyner runs Reach Media, producers of the Tom Joyner Morning Show, the DL Hughley Show, the Rickey Smiley Show, and the Yolanda Adams Morning Show. Joyner studied business administration at Florida A&M University where he interned with both Procter & Gamble, and Pfizer. Joyner also developed over $125 Million in student housing through Educational Development Company of America.

Patrick McCoy studied music at Virginia State University, where he sang in the University Concert Choir, the Opera Workshop, and studied applied voice. It was at Virginia State where McCoy began singing as a tenor soloist in the parish choir. Upon graduation, McCoy held several music director and organist positions in Petersburg, Virginia. McCoy now serves as the performing arts columnist at Washington Life Magazine, and resides in Largo, Maryland.
**Portsha Franklin**

Graduating with a degree in music from Alabama State University, Randy Wayne now works as the director of bands for the Meridian Public School District in Bessemer, Alabama. A saxophonist, Wayne was the recipient of the Ronnie Laws Music Award at Alabama State.

Full Name: Portsha Franklin  
College: Bethune Cookman University  
Location: Rockville, MD  
Major: Accounting  
Class: 2012  
Employment: Business Analyst at RN Solutions, Inc.

**Randy Wayne**

Yeoman Second Class Ras Benzo is a 1996 graduate of Hampton University, where he earned a bachelor of arts in English. Now serving in the US Navy, the New York native taught English for a year in Osaka, Japan before settling in Atlanta Georgia, where his brother had recently graduated from Morehouse College. In addition to serving our nation, Benzo has been active in the creative scene, especially graphic arts, audio recording, writing, and the spoken word.

Full Name: Randy Wayne  
College: Alabama State University  
Location: Bessemer, AL  
Major: Music  
Class: 2010  
Employment: Director Of Bands at Meridian Public School District

**Ras Benzo**

Rashelle Brooks puts her education in mass communication from Shaw University to work as the corporate communications manager for RHA Howell in Raleigh, North Carolina. A native of Washington, DC, Brooks provides workforce development and preparatory services for college students, as well as serving as communications strategist for a nonprofit organization supporting people with disabilities across the state of North Carolina.

Full Name: Ras Benzo  
College: Hampton University  
Location: Atlanta, GA  
Major: English Literature  
Class: 1996  
Employment: Yeoman Second Class at US Navy

**Rashelle Brooks**

Rashelle Brooks is currently working as a Business Analyst at RN Solutions, supporting federal partners and driving the innovative technology phase of the federal grants process.

Full Name: Rashelle Brooks  
College: Shaw University  
Location: Raleigh, NC  
Major: Mass Communication  
Class: 2003  
Employment: Corporate Communications Manager at RHA Howell, Inc.

**Reggie Mitchell**

Reggie Mitchell is currently in Johannesburg, South Africa, as an educational consultant for the non-governmental organization TEACH South Africa. Having taught and lived all over the world, Mitchell graduated in 1996 from Stillman College, where he studied communications. In 2006 and 2007, Mitchell taught in Belfast, Northern Ireland as a participant in the United States Department of State Fulbright Teacher Exchange Program. Afterwards Mitchell taught English for three years in Hsinchu and Taoyuan Counties of Taiwan.

Full Name: Reggie Mitchell  
College: Stillman College  
Location: Johannesburg, South Africa  
Major: Communication  
Class: 1996  
Employment: Special Education at Department of Defense Education Activity

**Portsha Franklin**

Online Profile: www.hbcuconnect.com/member/1659105

**Randy Wayne**

Online Profile: www.hbcuconnect.com/member/519157

**Ras Benzo**

Online Profile: www.hbcuconnect.com/member/445872

**Rashelle Brooks**

Online Profile: www.hbcuconnect.com/member/238187

**Reggie Mitchell**

Online Profile: www.hbcuconnect.com/member/1636993
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Graduating in 1996 with two bachelor’s degrees from Fort Valley State University, Reginald Harris works as an application database administrator at AT&T, but his true love is his avocation as a jazz saxophonist. Picking up the instrument in sixth grade in his hometown of Columbus, Georgia, Harris was a leader and drum major in his college marching band, and also plays in church, and the gospel group 1-A-Chord.

A native of Miami, Florida, United States Coast Guard Lieutenant Roberto Concepción is the diversity outreach program coordinator at the Coast Guard Recruiting Command in Arlington, Virginia, for the College Student Pre-Commissioning Initiative, and the Pre-Commissioning Program for Enlisted Personnel. Before earning his commission graduating from the United States Coast Guard Academy’s Officer Candidate School, Concepción graduated from Alcorn State University in Lorman, Mississippi cum laude, studying mass communications while starting four years on the baseball team.

Professor Rochelle Ford now teaches at her alma mater, Howard University, where she graduated in 1993, majoring in journalism. Two years later, she began teaching public relations at the University of Tennessee at Martin, where she also advised the Zeta Phi Beta Sorority. Professor Ford also has a masters degree in public relations and a graduate certificate in gerontology from the University of Maryland.

Mercer County Community College recently invited sociologist Ronnie Boeseman to present at the Engaging Learners in the 21st Century Conference, where he discussed “Tweeting Sociology: A Dynamic Approach to Teaching and Learning.” Graduating from Lincoln University-Pennsylvania in 2010, the presentation described alternative methodologies for teaching and reaching a modern, technology driven student body.
Dr. Roselyn V. Aker is a clinical director at her own consulting practice and offers psychological services to children, families and couples. She also assists the United States Immigration and Customs Enforcement agency’s office of Detention and Removal in the Juvenile and Family Residential Management Unit. Dr. Aker graduated from Fisk University in 2000, where she majored in psychology, and received her doctorate in clinical psychology from Argosy University in Washington DC, where she now lives with her husband.

**ROSELYN V. AKER**

Growing up in Elizabeth City, North Carolina as one of twelve children, it was a guidance counselor that set Sam James on the right academic track to prepare for his studies at Elizabeth City State University, where he majored in Industrial Technology. Today, James resides in Suffolk, Virginia(531,40),(609,100) and works for NASA’s Langley Research Center, where he is a mechanical engineering technician.

**SAM JAMES**

Growing up in Elizabeth City, North Carolina as one of twelve children, it was a guidance counselor that set Sam James on the right academic track to prepare for his studies at Elizabeth City State University, where he majored in Industrial Technology. Today, James resides in Suffolk, Virginia and works for NASA’s Langley Research Center, where he is a mechanical engineering technician.

**SARAH WOOTEN**

A 2005 Howard University graduate majoring in public health, Sean Trimble returned to Howard enrolling in the masters of public health program. In 2005 he graduated from the masters program and worked briefly for the university before moving to Atlanta and working for the Georgia Department of Community Health. Now Trimble is an epidemiologist at the Centers for Disease Control (CDC).

**SEAN TRIMBLE**

A 2005 Howard University graduate majoring in public health, Sean Trimble returned to Howard enrolling in the masters of public health program. In 2005 he graduated from the masters program and worked briefly for the university before moving to Atlanta and working for the Georgia Department of Community Health. Now Trimble is an epidemiologist at the Centers for Disease Control (CDC).

**SHANELLE FRAZIER**

Shanelle Frazier is an E-learning / dual enrollment coordinator at Coahoma Community College, in the small town where she was born and raised, Clarksdale, Mississippi. She graduated in 2008 from Mississippi Valley State University, where she majored in mass communication. Frazier hopes to enter journalism and media in the future, and in addition to her work at Coahoma Community College, she is the communications director for Real Faith Christian Church.
Shauna Williams, also known as “sunny,” is the author of “Learn How I Made a Fortune While in College: A Real Life Student Strategy Guide.” A 2002 graduate of Winston Salem State University, Jordan belongs to Rock Hill Toastmasters, Women Inter-Cultural Exchange, and Women of Acumen. Jordan works as a life coach and speaker, with a mission to help women feel good about themselves.

Shantae Jordan is a Business Development Executive at Edison Nation Medical, and is working on her third degree, an MBA from Queens University of Charlotte, after graduating from Winston Salem State University majoring in Chemistry in 2005, and then earning a PhD in integrated biomedical science from The Ohio State University in only four and a half years. The recipient of the Charlotte Business Woman of the Year award, Williams is the oldest of three children and the first in her family to graduate from college.

Making moves as a young filmmaker, Shayla Spann has worked on a variety of projects showcasing her talents, winning recognition for her productions and making a difference in the lives of young people. Diagnosed with Sickle Cell Disease at birth, her childhood battle with the disease is what tempered her strength and sense of tenacity. Shayla has never believed in giving up on anything!

Sherrell Brown works as a research coordinator at First Data. After earning her bachelor of arts degree in communications studies from Prairie View A&M University, she enrolled in Texas Southern University, obtaining her Masters of Arts in Mass Communications: Radio, Film & Television, in 2011. Aside from her duties at First Data, she works as an elections judge for Fort Bend County and is active in media production for Higher Dimension Church.

Sojourner Marable Grimmett has been busy since graduating from Clark Atlanta University in 2003 where she majored in communications. She currently serves as a leadership studies fellow at Morehouse College. Previously, she was assistant director of student access programs and services at the Southern Regional Education Board, where she coordinated the Academic Common Market, a 16 state regional program allowing out of state students access to education at in-state rates. Ms. Grimmett has also held leadership positions at the Savannah College of Art and Design.
Hampton University Political Science graduate Stan Holland has over 20 years experience in operations management. Today he employs that experience as the campus operations officer of Berkeley College.

**STAN HOLLAND**

**Full Name:** Stan Holland  
**College:** Hampton University  
**Location:** Newark, NJ  
**Major:** Political Science  
**Class:** 1971  
**Employment:** Campus Operations Officer at Berkeley College

Tamala Bullard is a senior manager, human resources for the tool segment at Fortune 500 household products maker Newell Rubbermaid. Bullard is a 1992 graduate of Winston-Salem State University, where she was the vice president of the senior class. Bullard loves her human resources career because of the connection with employees and the ability to develop the careers of others.

**TAMALA BULLARD**

**Full Name:** Tamala Bullard  
**College:** Winston-Salem State University  
**Location:** Charlotte, NC  
**Major:** Business Administration  
**Class:** 1992  
**Employment:** Senior Manager, Human Resources at Newell Rubbermaid

Tamika Alexander is a Sharepoint developer and security analyst for the Department of Homeland Security in Washington DC, where she fights back cyber attacks and keeps our nation’s networks secure. Having earned bachelors degrees in both computer science and mathematics, Alexander is proficient in Cisco technologies and is working towards earning both her masters and PhD degrees.

**TAMIKAY ALEXANDER**

**Full Name:** Tamika Alexander  
**College:** Norfolk State University  
**Location:** Washington, DC  
**Major:** Computer and Information Science  
**Class:** 2006  
**Employment:** SharePoint Developer/Security Analyst at Department Of Homeland Security

Born and raised in Montgomery, Alabama, Tanjula Farlough attained her BS in resource management from Alabama State University, and a MS in public administration from Troy State University. Not stopping there, she earned her PhD from Alabama State University in educational leadership, policy and law. A member of the Alpha Gamma Chi honor society, Farlough is the director of the Quality Enhancement Plan at Alabama State University.

**TANJULA FARLOUGH**

**Full Name:** Tanjula Farlough  
**College:** Alabama State University  
**Location:** Montgomery, AL  
**Major:** Education Administration  
**Class:** 2012  
**Employment:** Director, Quality Enhancement Plan at Alabama State University

Steve E. Bullock is a native Californian; He attended Howard University School of Business and received a BBA in Business Finance. Bullock served as a legal and business affairs consultant for the production company that produced the hit television show “Love That Girl” on TV-One. The new episodes will air in the Fall of 2013.

**STEVEN BULLOCK**

**Full Name:** Steven Bullock  
**College:** Howard University  
**Location:** Washington, DC  
**Major:** Law  
**Class:** 1983  
**Employment:** Attorney at Law Office of Steven E. Bullock, PC
ALUMNI ON THE MOVE

THOMAS TATUM

Tiffany Thomas is very active in civic and community service, participating in the Delta Sigma Theta Sorority, the National Urban League, the Alief Community Leadership Network, the Alief Alumni Group, and her position as the Chief Development officer at Temenos Community Development Corporation and The Bread of Life, Inc. A certified fundraiser, Tiffany graduated from Prairie View A&M University with a masters in public administration, and from Sam Houston State University before that.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1927275

TIFFANY D. THOMAS

As Director of Financial Aid, Tiffany's primary role is to provide equitable resources that will allow students to meet the higher educational goals while providing financial literacy. Since serving in this role, she has administered over $163 million in student aid to over 10,000 students. Tiffany feels that one of the keys to achieving success in life is through post-secondary education.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1926759

TIFFANY MAGEE

As Director of Financial Aid, Tiffany's primary role is to provide equitable resources that will allow students to meet the higher educational goals while providing financial literacy. Since serving in this role, she has administered over $163 million in student aid to over 10,000 students. Tiffany feels that one of the keys to achieving success in life is through post-secondary education.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/868764

TIM DUNLAP

Tim Dunlap started New Century Technology Solutions with his wife Melanie after a Navy Cryptology career in the military, and obtaining a management information systems degree from Morgan State University in 1999. New Century Technology Solutions serves medical, law and logistics companies in the greater Memphis Tennessee area, and is a Tier III engineer for Konica Minolta.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1653384

TRACY WILLIAMS

Tracy Williams is a senior systems engineer at leading defense contractor Raytheon. Williams performs integration, environmental and verification testing on both hardware and software on-site at customer locations. A 1999 graduate of Jackson State University, Williams has received customer satisfaction awards for her work supporting the mission of US and allied governments.

ONLINE PROFILE: WWW.HBCUCONNECT.COM/MEMBER/1897135
ALUMNI ON THE MOVE

VENESSA ROY

Full name: Venessa Roy
College: Johnson C. Smith University
Location: Charlotte, NC
Major: Accounting
Class: 2008
Employment: Firefighter II at Charlotte Fire Department

Charlottesville, North Carolina Firefighter Venessa Roy was born on Fort Bragg Army Base in North Carolina and spent her childhood moving between military installations in the United States and Germany, fostering a love of travel and cultures in her. Roy graduated with a degree in accounting from Johnson C Smith University in 2008.

FULL NAME: Will Moss
College: Hampton University
Location: Columbus, OH
Major: Computer and Information Science
Class: 1995
Employment: CEO at HBCU CONNECT

Founder and CEO of HBCU Connect, Will Moss graduated from Hampton University in 1995 as the top computer science scholar in his class. Moss has grown the HBCU Connect family of enterprises to include web properties such as BlackHistory.com, AfricanAmericanCareers.com, BlackWomenConnect.com and HBCULove.com

YAHIA HAMADA

Full name: Yahia Hamada
College: LeMoyne-Owen College
Location: Memphis, TN
Major: Chemistry
Class: 1999
Employment: Associate Prof. at LeMoyne-Owen College

Professor Yahia Hamada is an associate professor of bioinorganic chemistry at his alma mater, LeMoyne-Owen College. Born and raised in Alexandria Egypt, Dr. Hamada moved to the United States to complete his doctoral work at the University of Missouri-St. Louis under the tutelage of Dr. Wes Harris.

YULANDA RILEY

Full name: Yulanda Riley
College: University of Arkansas at Pine Bluff
Location: Pine Bluff, AR
Major: Business Administration
Class: 2001
Employment: Project Specialist/Career Coach at University of Arkansas at Pine Bluff

Yulanda Riley is a 2001 graduate of the University of Arkansas at Pine Bluff, and now serves the university as a project specialist and career coach, where she provides students with mentoring, counseling, and helping them to develop the skills they need to thrive after graduating from the university.

ZINA MERRITT

Full name: Zina Merritt
College: Tuskegee University
Location: Gaithersburg, MD
Major: Business Administration
Class: 1985
Employment: Director, Defense Capabilities and Management at U.S. Government Accountability Office

Ms. Merritt has directed audits of national defense programs over the past two years resulting in billions of dollars in savings for the federal government and taxpayers. Her diligence has also resulted in the enactment of laws and acts to improve government operations.
So this quarter we are starting with a new format for the alumni magazine. Why the change?

Great question! Actually there are a few reasons why we decided to go with the new format. The primary reason being the fact that we want to actively shift the focus of all of our content to revolve around those we serve—in this case, around alumni. We want the bulk of the content in the magazine to feature HBCU alumni that are out in the world doing big things. I hope that when others see the profiles featured, they will also sharpen up their resumes and submit their bio to us so that we can feature them as well. Not only that, we work with many organizations that sincerely want to provide employment opportunities to HBCU graduates, so in the future we plan to tie everything together, enabling us to get a clearer picture of which companies are hiring our graduates in significant numbers.

How did HBCUConnect.com go about selecting individuals to feature?

Every one that is featured in this issue of HBCU CONNECT Alumni Magazine is a member of www.hbcuconnect.com. We used two forms of outreach. First, by emailing all of the HBCU graduates in our database, and then by reaching out to all of our recruitment partners to see if they had any HBCU graduates that they would like to also have featured in the magazine upon signing up on HBCUConnect.com. One employer in particular (Microsoft) really stepped up to the plate and nominated a significant number of its own HBCU grads to participate.

There are some great career opportunities also featured. How did HBCUConnect.com manage to ferret out these openings and hiring programs?

Just about all of the opportunities come from employers that we have been working with over the years to help them connect with diverse talent. I would love to say that we have ten people going out and asking companies to share their opportunities with our audience of HBCU alumni, but in reality the credit should go to the savvy recruiters and decision makers at these organizations. Most of them proactively reached out to us looking for ways to share their opportunities with more African American professionals. We are honored to be a vehicle to make this happen on a daily basis.

The list of the Top 50 employers is something that has been a success in the past. How are the employers vetted and selected?

We get this question quite often. To make a long story short we look at an employer’s consistency: How long have they included HBCUs as a part of their recruitment strategy? We look at their level of investment, actual number of hires relative to their employee count, and then their creativity and initiative in reaching out to our audience of HBCU grads.

What’s next? Is there anything we should look forward to in future editions?

We will be focusing even more on HBCU graduates, highlighting inspirational stories from folks you might not ever hear about otherwise, and diving a bit deeper into their stories. In this issue we wanted to include as many people as we could because of the overwhelming response we received from our outreach. So in the next issue we’ll also include plenty of brief snippets, but we’ll also pull out some details and develop in-depth some of the stories we feel really should be shared. I would encourage everyone to sign up on the site and take the time to highlight their accomplishments on their profile page. We send out invitations to be in the next issue of the magazine based on this information!
CORDELL JONES

Tuskegee University 1996 CIS graduate Cordell Jones is a group program manager at Microsoft where he has worked on products, technology and services used worldwide. His specialties include software engineering and design, user experience, web services, and mentorship of junior staff. Currently, Jones has responsibility for the Visual Studio platform and is based in Renton, Washington.

FULL NAME: Cordell Jones
COLLEGE: Tuskegee University
LOCATION: Renton, WA
MAJOR: Computer and Information Science
CLASS: 1996
EMPLOYMENT: Group Program Manager at Microsoft

DANNA JENNING

Danna Jenning is the senior operations and community manager for the Mid-Atlantic region including the Washington/Maryland/Virginia area for Microsoft. The 1985 Hampton graduate orients new employees, coordinates community and volunteer efforts, organizes events, and liaises with community non profit organizations on behalf of Microsoft.

FULL NAME: Danna Jenning
COLLEGE: Hampton University
LOCATION: Brookeville, MD
MAJOR: Computer and Information Science
CLASS: 1985
EMPLOYMENT: Sr. Operations & Community Manager at Microsoft Corporation

LISA FRANKLIN

Lisa Franklin is a Senior Marketing Manager for Microsoft Advertising. She is responsible for managing competitive initiatives and multicultural marketing strategy for the US. With over six years in the digital space, Lisa has held several marketing roles with Microsoft Advertising including serving as the Trade Marketing Lead for Windows Live Hotmail, Messenger, and MSN Video. She also led trade marketing activities for syndicated partnerships such as CNBC.com, Wonderwall, Facebook, Massive, and FoxSports. Prior to joining Microsoft Advertising, Lisa spent two years as a Marketing Manager for Microsoft’s Enterprise & Support Services.

FULL NAME: Lisa Franklin
COLLEGE: Howard University
LOCATION: Charlotte, NC
MAJOR: Business Administration
CLASS: 2005
EMPLOYMENT: Senior Marketing Manager, Competitive Strategy & Multicultural Marketing at Microsoft Corporation

TIFFANY LEWIS

Tiffany Lewis is a Senior Support Engineer at Microsoft. The 2012 Spelman graduate is a huge asset to her team, serving as a subject matter expert for Office 365 Cloud Services. Outside of work, she also contributes to her community by participating in a number of professional mentoring sessions for young women and men of color.

FULL NAME: Tiffany Lewis
COLLEGE: Spelman College
LOCATION: Fort Worth, TX
MAJOR: Mathematics
CLASS: 2012
EMPLOYMENT: Lync Senior Support Engineer at Microsoft
GIVE IT UP FOR HBCUs

Show your school pride. Quote now and Allstate will donate $10 to the Tom Joyner Foundation to support students at HBCUs. Then vote to help your favorite HBCU win a $50,000 donation from Allstate. Quote and vote with a participating agent at allstate.com/represent

No purchase necessary. For each quote received, $10 will benefit the Tom Joyner Foundation; maximum donation $150,000. The historically black college or university (HBCU) with the most votes will be awarded $50,000. Program begins August 1, 2013, and ends November 30, 2013. THIS PROMOTION IS NOT AVAILABLE IN ALASKA, MAINE, MASSACHUSETTS, NEW YORK, NORTH CAROLINA, NORTH DAKOTA AND UTAH. Tom Joyner Foundation name and rights are used with permission, which in no way constitutes an endorsement, expressed or implied, of any product, service, company or individual. © 2013 Allstate Insurance Co.